Soaring Heights Charter School

Sexual Harassment Policy

All out-of-school suspensions listed below require a parent/guardian conference before the child is permitted to return to school, and the following consequences will apply to verbal, written and/or physical acts of sexual harassment:

Policy for a child in grades K-1:

<u>First offense</u>: parent/guardian notified; one-half day in-school suspension

<u>Second offense</u>: parent/guardian notified; 1 day out-of-school suspension

<u>Third offense</u>: parent/guardian notified; up to 5 days out-of-school suspension

Policy for a child in grades 2-4:

<u>First offense</u>: parent/guardian notified; full day in-school suspension <u>Second offense</u>: parent/guardian notified; up to 3 days out-of-school suspension

<u>Third offense</u>: parent/guardian notified; up to 5 days out-of-school suspension

Policy for a child in grades 5-8:

<u>First offense</u>: parent/guardian notified; up to 2 days out-of-school suspension

<u>Second offense</u>: parent/guardian notified; up to 5 days out-of-school suspension.

<u>Third offense</u>: parent/guardian notified; up to 10 days out-of-school suspension. An individual plan of action will be developed by the staff and parent/guardian suited to the particular offense. Law enforcement and mental health authorities may be contacted.

Parent/Guardian Signature	Date